



Delegating as an essential tool for managing remote teams - 2.5 h

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Context

A dramatic change is happening right now for some businesses, and for others deeply rooted enough to change the rules of the game. Looking beyond philosophies, change affects managerial practices and behaviors that until recently were so obvious that they were often absorbed into the subconscious level.

In this context the delegation of tasks and responsibilities takes on not only a different form, but also a special importance: as a manager, you are already far from your team and you need to keep them involved, while their degree of autonomy has increased significantly while working remotely.

On the other hand, now is the time to take a pause and think with a new perspective, to change, to innovate, that is, to seriously get into the role of leader and manager. But ... from where to buy time, since in crisis situations it is exactly what you miss more. Again, a well made Delegation process can give you free space on your agenda for the things where you can really bring some value.

Can you delegate well and do so efficiently? We challenge you to re-discover a somewhat neglected practice together!

Learning Objective:

- Understand that the benefits of delegating outweigh any manager's barriers and discomforts;
- Understand delegation as a well-structured step-by-step process that can only really be successful if it is thought through and prepared in advance.

Among the topics presented:

- Ø What is delegation; the difference from simply assigning tasks;
- Ø Benefits and obstacles to delegation;
- Ø What to delegate and what NOT to delegate. Pay attention to the tasks that define the essence of your managerial role!
- Ø WHO delegates? Don't do it by chance, because the recipe for failure is ready!
- Ø Steps in the delegation process.