



Techniques for building action plans for teams - 1.5 h

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Context

For some time now in the companies who we work with, there is a marked tendency to simplify procedures and processes. People want clear things, with immediate impact and under their control. "Tell me, concretely, what you want from me" - this is heard more and more often. Of course, the holistic understanding of the phenomenon, the ability of "helicopter view", an ability specific to the performing managers, is also very important. At team level it begs the question, how can I, as a manager, keep both of them? How can I communicate in a relevant way the strategic objectives of the company (and the departmental ones), to obtain a commitment, but at the same time allow each team member to be responsible for simple tasks?

Especially but not exclusively, in remote work the competence described above is crucial for success. 2020 brings a new world for all companies, a world in which distance becomes a constant, in which the creation of commitment and empowerment makes the difference in the performance of a team.

We invite you to work together for the immediate understanding and application in your organization of a simple, highly efficient way of building action plans. You will see how we translate strategic initiatives into concrete, simple to follow actions. A practical, applied workshop that can help you get through the changes of managerial process.

Learning Objective:

- Applying the Business Sphere model of strategic planning (an adaptation of the RACI model) for teams.

How the webinar breaks down:

- Practical team exercise to identify the steps in strategic planning.
- Where does implementation appear in the strategic management process? - facilitation, sharing of best practices; tips and tricks.
- Presentation of the Business Sphere planning model - from initiatives to concrete actions.
- Exercise on RACI construction teams on a relevant case study and presentation; group discussions.